



Dr. Bedelia Richards

EDUCATOR | SPEAKER | EQUITY CONSULTANT

Dr. Bedelia Richards is a race and education scholar and equity consultant with expertise in helping college professors incorporate inclusive and antiracist pedagogical strategies into their classrooms.

She also helps professionals across various industries improve their racial literacy and racetalk skills. She is an Associate Professor of Sociology at the University of Richmond and Founder and CEO of RaceTalk LLC.

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CONTACT

ABOUT RACETALK LLC

We offer evidence-based workshops, lectures, keynotes, coaching, and continued learning sessions to build capacity for antiracist organizational climates, increased racial literacy, and effective cross-racial communication skills.

Workshops

We offer workshops that build capacity for inclusive and antiracist pedagogical strategies, engaging in cross-racial dialogues and improving organizational climates for racially minoritized groups.

Keynotes

These engaging keynotes reflect Dr. Richards' expertise as a race and education scholar, as well as her work as a professor, researcher, first-gen college student, and publicly engaged scholar.

Coaching & Continued Learning

Coaching and continued learning sessions are designed to support the implementation of racetalk tools and strategies disseminated in workshops. They provide participants with research-based skills, the ability to receive genuine follow-up, and coaching on how to adapt strategies to unique situations.

TESTIMONIALS

“ Dr. Richards facilitated the RaceTalk Skills for Cross-Racial Communications workshop for a group of senior faculty, supervisors, and executive leadership. Having attended and facilitated many similar workshops, I was stunned by how Dr. Richards motivated participants to discuss difficult content with authenticity and candor. Dr. Richards’ evidence-based approach lends itself to learners in high-impact positions.

LAUREN MITCHELL, OFFICE OF EQUITY & INCLUSION | SALK INSTITUTE

“ Dr. Richards is able to take what for many are abstract concepts and make them practical and pertinent, often using stories from her own experiences. I highly recommend Dr. Richards and RaceTalk for any person or group who is hoping to make meaningful change in creating a climate of belonging.

DR. HEATHER CAMPBELL, OB/GYN DEPARTMENT, UNIVERSITY OF UTAH HEALTH

“ More than a year later, we're still using her framework and what we learned in the workshop to engage our students and each other in meaningful dialogue around race.

I've been to dozens of workshops on inclusive pedagogy and justice-oriented teaching. Dr. Richards' workshop has been the most effective in helping us understand how and why we should challenge our own assumptions about ourselves, about our students, about race and identity—and why we should be transparent with our students, using our own voice and experiences to bring authenticity to our classrooms.

DR. APRIL HILL, BATES COLLEGE

Workshops

RaceTalk Skills for Cross-Racial Communication

5 hours, \$10,000

Learn how structural racism shapes and informs "racetalk" across social groups, acquire a framework for identifying common obstacles to cross-racial dialogues about race/ism, and learn specific tools and strategies to address those obstacles.

Teaching RaceTalk as a Skill

5 hours, \$10,000

Designed for professors who seek to develop their students' racetalk skills and acquire strategies to support all students in engaging in cross-racial dialogues. Faculty will build a personalized "RaceTalk as a Skill" lesson plan.

Mentoring and the Hidden Curriculum

2.5 hours, \$5,000

There are two workshops on this topic. One teaches mentors about the distinctive challenges that underrepresented scholars experience and how to support them. The other is for underrepresented scholars, focusing on building their self-advocacy skills.

The First Day of Class

2.5 hours, \$5,000

Learn to create an inclusive and antiracist classroom by using the first day of class to establish a framework for antiracist pedagogy and expectations, regardless of discipline.

Networking Strategies

2.5 hours, \$5,000

Learn why it's important for first-gen scholars to have specific networking goals, ways to reframe the definition of networking, and tangible strategies that can be implemented right away.

Keynotes and Discussions

Keynotes

1.5 hours (1 hour of lecture/keynote, 30 minutes Q&A, up to 150 people), \$3500 & up
Lectures and keynotes reflect Dr. Richards' expertise as a race and education scholar, as well as her years of experience as a professor, researcher, and publicly engaged scholar.

Topics: Systemic Racism and Anti-Blackness, Student Evaluations, Networking for First-Generation Scholars, and more.

For an additional fee, Dr. Richards can provide small group Q&A sessions (30 minutes) or facilitate small group breakout/discussion sessions (60-90 minutes) after the lecture to deepen participants' knowledge and understanding of the topic.

Additional Services

Small Group Coaching

Five sessions for \$4,000

Designed for former workshop attendees who would like additional support as they begin to implement RaceTalk strategies. Coaching sessions provide a mechanism for shared accountability, a space for debriefing and collaborative problem-solving of issues that arise during the early stages of implementing RaceTalk tools.

Continued Learning Sessions

\$2,000 for one session

\$5,000 for three sessions

These sessions are an opportunity to provide follow-up for workshop participants, dig deeper into specific topics, and answer questions that come up for them when implementing workshop strategies.